

Adult Leader Training Policy

10/15/09

The Yucca Council requires registered volunteers to complete basic leader training for their position. Trained volunteers provide a stronger, safer, more exciting program for our youth. Youth that have trained leaders stay in Scouting longer and have a far better experience. Our Scouts deserve trained leaders! Adult leader training is no longer optional.

Adult Leader Basic Training Requirements

In order to be "trained", all adult volunteers are required to complete:

- 1) Fast Start Training for their position. This is available via DVD or on-line at www.yuccabsa.org.
- 2) Youth Protection Training*. This is available on-line at www.yuccabsa.org.
- 3) This is Scouting: This course is the same for Cub Scout, Boy Scout, Varsity Scout and Venturing Leaders. This is Scouting replaces the previous course entitled New Leader Essentials. This is Scouting is available online at www.yuccabsa.org.
- 4) Leader Specific Training for their position as outlined below:

Volunteer Position(s) Required Training Courses

All Cub Scout Leaders Cub Scout Leader Specific Training

Scoutmasters & Assistant Scoutmasters Boy Scout Leader Specific Training & Outdoor Leader Skills (OLS)

Varsity Coaches and Assistant Coaches Varsity Leader Specific Training & Outdoor Leader Skills (OLS)

Troop & Team Committee Members Troop Committee Challenge (available on-line)

All Venturing Leaders Venturing Leader Specific Training

All Exploring Leaders Explorer Leader Training

*Note: Youth Protection Training and This is Scouting are often conducted in conjunction with Leader Specific Training. Refer to the training calendar for a detailed listing of course offerings.

Adult Leader Training Policy Three-Phase Implementation Period (2010-1012)

The implementation of the adult leader training policy was updated on October 15, 2009. The council is now entering the first phase of the training policy which is that all adult volunteers are required to complete basic leader training for their position.

Phase 1 - Top Leaders: Top leaders complete the required training for their position, as outlined below. Top leaders are defined as Cubmasters, Scoutmasters, Varsity Coaches, Crew Advisors, Skippers and Post Advisors.

Phase 2 - Direct Contact Leaders: All direct contact leaders are to complete basic leader training for their position. Direct contact leaders are defined as Tiger Den Leaders, Den Leaders, Webelos Leaders, Asst. Den Leaders, Asst. Webelos Leaders, 11-year-old Scout Leaders, Asst. Scoutmasters, Asst. Varsity Coaches, Associate Crew Advisors and Asst. Post Advisors. Scoutmasters, Asst. Scoutmasters, Varsity Coaches and Asst. Varsity Coaches are to have completed basic training for their position, to include Outdoor Leader Skills.

Phase 3, effective January 1, 2012: All adult volunteers have completed basic leader training for their position, including unit committee members.

Note: All volunteers must have completed basic leader training for their position. Those leaders that have not completed the required training will not be permitted to renew their registration. Units need trained leaders to meet minimum leadership requirements for their units' charter renewal.

The training plan includes the following provisions:

- Newly registered leaders have 12months to meet the training requirements for their position.
- In cases where the council's training records are incorrect volunteers may correct the training record by contacting the council service centers or by submitting a training update via the council website at www.yuccabsa.org.
- Assistant Scoutmasters ages 18-21 that have not completed Outdoor Leader Skills training will be permitted to maintain their registration with their troop. However, to be considered trained, they must complete Outdoor Leader Skills.
- Varsity Coaches and Assistant Coaches that have not completed Outdoor Leader Skills training will be permitted to maintain their registration with their team. However, to be considered trained, they must complete Outdoor Leader Skills.
- Assistant Scoutmasters, registered as of 12/31/10, with at least 5 years tenure in their position, that have not completed Outdoor Leader Skills training may remain registered in their position. However, to be considered trained, they must complete all required training courses. This "grandfather" clause does not apply to Scoutmasters. Scoutmasters are required to complete Outdoor Leader Skills. Assistant Scoutmasters registered in their position after 12/31/10 are required to complete all basic training courses, including OLS.

To help units ensure that every volunteer has the opportunity to complete basic leader training the Yucca Council is committed to:

- Increase the number of training courses provided, volunteers will have ample opportunity to complete training.
- Conduct an audit of training records, giving volunteers the opportunity to correct personal training records.
- Increase promotion and awareness of on-line training opportunities. The number of training courses offered on-line by the Boy Scouts of America continues to increase.

Questions and comments should be directed to the Council Training Chair, Mike Hamlin, at hamlinmc@yahoo.com