



Scouting Specialist Position Description

Welcome aboard, we have launched an exciting outreach program called “Unidos Prosperamos” or “United We Prosper”. You will be tasked with helping Yucca Council, Boy Scouts of America serve more youth and adult volunteers through new Chartered Partners. During our journey you will receive several training and leadership opportunities that will include: online, classroom, staff coaching, and hands-on training.

The Scouting Specialist is classified as a para-professional position in the Boy Scouts of America personnel system. Our decision to employ you will be based on our confidence that you possess leadership, initiative, and experience in working with other youth serving organizations that will complement our Council goals.

Position Title - Scouting Specialist

Reports to - Scout Executive through Unidos Prosperamos Director

Responsibilities - The Scouting Specialist is charged with:

- Recruiting youth and adult volunteers at predetermined and approved Chartered Organizations
- Providing leadership to 3 – 4 units of at least 40 youth and all required adult unit leadership positions
- Providing program and training support for unit volunteers for 3 – 4 months after a new unit is formed. This initial period will serve as a mentoring stage that will allow unit volunteers the opportunity to receive formal training and gain confidence to run the unit on their own. Progress of the unit will be tracked by the Specialist and staff leader through training, advancement, and attendance reports.
- Attending the designated meetings for each unit throughout the mentorship stage or until the staff leader determines that the unit is ready to be on its own with some supervision. After successful mentorship of the first 3 – 4 units, the process will repeat with the next 3-4 Chartered Organizations.
- Wearing the official BSA field uniform at all times when engaged in Scouting activities unless otherwise approved by staff leader.
- Submitting work schedules, time sheets, as well as attendance and advancement rosters to staff leader for approval/recording. Date/times when each is due must be coordinated with staff leader

Preferred Skills –

- Basic understanding of the Scouting program – terminology, methods and organization
- Bilingual – English/Spanish

Training Opportunities -

- First week – District/Council Orientation, Sexual Harassment Training, Youth Protection Training, Fast Start Training (all Cub Scouting Positions).
- First 30 Days – Cub Scout Leader Specific Training, Basic Adult Leader Outdoor Orientation (BALOO), Outdoor Leader Skills for Webelos Leaders, Professional Development System Training.
- TBD – Trainers Edge, Wood Badge, National Camp School
- Attend – Annual Membership Planning Conference, Annual Planning Conference, monthly Staff Meetings and other meetings as determined by staff leader.

Additional Responsibilities - to be determined by the Scout Executive.

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