



Geronimo District - Mescalero District - Polaris District - Sunshine District - Wapaha District - White Sands District
Luna & Sierra Counties, NM Northeast El Paso West El Paso Doña Ana & Sierra Counties, NM East El Paso Hudspeth Co, TX Otero County, NM

District Associate Position Description

A District Associate is a full-time (40hrs/week), non-exempt, professional employee with the Yucca Council, Boy Scouts of America. This employee is tasked with moving the mission of Scouting forward in a specified geographical area – we call it a District. In the role, a District Associate works to build relationships with the community, Scouting volunteers, and partnering organizations to grow Scouting and make a positive impact on the youth of our communities in West Texas and Southern New Mexico.

Position Title – District Associate

Position Pay - \$28,000/year plus benefits

Reports To – Chief Operating Officer

Responsibilities – The District Associate is charged with:

- Working with a volunteer board and other community leaders to identify, recruit, coach and inspire them to become actively involved in youth programs.
- Working through collaborative volunteer partnerships, achieve progress towards specific goals and objectives which include: membership growth, volunteer engagement, fundraising development, and quality program development.
- Securing adequate financial support for programs and objectives in assigned service area.
- Working with community volunteers to provide program support to Cub Scout Packs, Boy Scout Troops, Venturing Crews, and Varsity Teams in assigned area.
- Networking in the community to provide opportunities for membership growth and the development of new Scouting units throughout the assigned area.
- Providing excellent customer service to all of the volunteers in assigned area.

Desired Skills

- Sales or fund-raising skills in a non-profit environment
- Commitment to personal and professional ethical and working standards
- Highly motivated self-starter
- Comfortable with public speaking and interacting with a diverse audience

Requirements

- Must be willing to accept and meet the Boy Scouts of America leadership and membership standards and subscribe to the Scout Oath and Law
- Must be 21 years of age
- Ability to work varied hours throughout the week
- Proven time management and organizational skills

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